

Opportunity

Commercial real estate finance analyst – Analyst I

About Us

StackSource is growing our business team to help more commercial property owners find ideal financing for their investments. This Senior Analyst position will support team members with underwriting, placement, and management of finance transactions for commercial property owners and developers.

StackSource is the best way to obtain a commercial real estate loan (commercial mortgage). We connect borrowers and lenders seeking nearly all commercial loan types including bridge loans and permanent debt.

- We're bringing modern technology to the old-school market of commercial real estate financing, by utilizing greater transparency, extensive capital market connections, and more complete data and process management.
- We're a team of technologists and real estate finance experts that have come together to redefine the expectations of what it means to arrange financing on your commercial property investment.

Key Responsibilities

Modeling & Underwriting

- **Model Income & Cash Flow** - You are comfortable building cash flow models that accurately reflect current and future gross income, operating and capital expenses, and net income based on current period information and projections. You can look at operating statements, rent rolls, balance sheets and development budgets, and immediately understand the key variables, including but not limited to identify missing expenses, separate operating expenses from capital expenditures (CAPEX), lease rollover, liquidity, and other items to produce professional loan packages.

Data Mastery

- **Research Relevant Comparables**- You understand what makes another property comparable from a rent perspective. You can sift through market data to identify applicable rent and sales comps.

Preferred Experience & Characteristics

- 1-3 years of professional experience, ideally in a commercial real estate finance capacity.
- Analytical, high-energy professional with entrepreneurial drive.
- Demonstrated interest in commercial real estate.
- Curious and adaptable team player.
- Ability to multitask by attending to multiple forms of communication (phone, email, etc.) while continuing to make progress on projects at hand.
- Strong verbal and written communication skills, self-starter, and excited to work in an entrepreneurial environment.
- Excellent time management skills and ability to work with minimal supervision.
- Ability to meet deadlines and take personal ownership to achieve team goals.
- Accept constructive guidance and coaching from other team members and management.
- Strong business acumen with a high attention to detail.
- Proactive qualities with the willingness to learn and collaborate with a team.

Culture & Values



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- Our core values are Integrity, Speed, Transparency, Ownership, and Curiosity.
 - We work remotely and online – we have no headquarters, and the existing team is distributed across the country in New York, Atlanta, Chicago, Phoenix, and Los Angeles.
 - We are serious about transparency. Here are our current role descriptions and compensation: Levels.StackSource.com

Compensation

- Salary: \$40,000 - \$50,000
- Bonus: TBD
- Equity: TBD

Remote Location

The position is remote. The candidate must have stable internet connection and able to be flexible to time difference demands between East Coast & West Coast team members. We do not have a relocation program.

Why Join?

- Healthy Base + Bonus - Achievement should be rewarded. We want our Analysts to learn as well as make a lot of money; more than at other shops.
- Earn Equity - Earn equity from day one and take a bet on fintech transforming commercial real estate.
- Flexibility - Work how and where you want, as long as you get work done and earn your teammates trust managing their deals.
- Health Benefits - Health insurance paid in full by the company.

Full Time Position

This position is for a full-time position that is an at-will agreement between the employee and StackSource. Benefits will be provided by StackSource.

Application Information

Send all resumes to Huber@StackSource.com with the subject "Analyst I Application: [YOUR FULL NAME]" Applications will be reviewed on a rolling basis.